

**Commonwealth of Kentucky
Elaine N. Walker, Secretary of State**

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Secretary of State
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**Articles of Organization
Limited Liability Company**

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

TBI Holding Corp LLC

Article II: The street address of the company's initial registered office in Kentucky is

109 Wind Haven Drive, Suite 101, Nicholasville, KY 40356

and the name of the initial registered agent at that address is **Joe Warren**

Article III: The mailing address of the company's initial principal office is

109 Wind Haven Drive, Suite 101, Nicholasville, KY 40356

Article IV: The limited liability company is to be managed by **Members**

Executed by the Organizer on Friday, September 23, 2011

Name of Organizer: **Thermal Balance, Inc.**

Signature of individual signing on behalf of Organizer: **Jay A. Johnson**

I, **Joe Warren**, consent to serve as the Registered Agent on behalf of the limited liability company.

Signature of Registered Agent or individual signing on behalf of the company serving as Registered Agent:

Joe Warren