

Commonwealth of Kentucky  
Trey Grayson  
Secretary of State

Certificate of Dissolution

**LYNN GRAY  
219 E. SHORT STREET  
LEXINGTON, KY 40507**

I, Trey Grayson, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

**EFFECTIVE TRANSITIONS, INC.**

did not file its 2007 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the company on December 1st, 2007.



IN WITNESS THEREOF, I have  
hereunto set my hand and affixed my  
official seal this 1st day of  
December, 2007.

  
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Trey Grayson  
Secretary of State