KENTUCKY SECRETARY OF STATE P.O.BOX 718 FRANKFORT, KY 40602



Certificate of Revocation

I, Alison Lundergan Grimes, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

Effective Management Strategies LLC

did not file its 2018 annual report within sixty days after it was due. Accordingly, the Secretary of State revoked the limited liability company's authority to transact business in Kentucky on October 16, 2018.

EFFECTIVE MANAGEMENT STRATEGIES LLC **572 COLUMBINE CT** EDGEWOOD KY 41017

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IMPORTANT NOTICE