LARP

Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: HR OUTSOURCING ASSOCIATES, LLC

Company ID: 0966376 State of origin: Delaware

Formation date: 10/25/2016 12:00:00 AM Date filed: 3/24/2017 10:00:58 PM

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Principal Office

13101 TELECOM DRIVE STE. 100 TAMPA, FL 33637

Registered Agent Name/Address

CAPITOL CORPORATE SERVICES INC 828 LANE ALLEN RD STE 219 LEXINGTON, KY 40504

Members/Managers

MemberCarl Guidice13101 Telecom Drive Ste 100 Tampa, FL 33637MemberAnthony Danon13101 Telecom Drive Ste 100 Tampa, FL 33637

Signatures

Signature Carl Guidice CEO