Commonwealth of Kentucky Michael G. Adams, Secretary of State

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Articles of Organization Limited Liability Company

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

Summa Organizational Change Management LLC

Article II: The street address of the company's initial registered office in Kentucky is

9900 Corporate Campus Dr Ste 3000, Louisville, KY 40223

and the name of the initial registered agent at that address is United States Corporation Agents, Inc.

Article III: The mailing address of the company's initial principal office is

6225 Streamside Dr, Independence, KY 41051

Article IV: The limited liability company is to be managed by **Members**

Executed by the Organizer on Thursday, July 28, 2022

Name of Organizer: Legalzoom.com, Inc.

Signature of individual signing on behalf of Organizer:

Cheyenne Moseley

I, **United States Corporation Agents**, **Inc.**, consent to serve as the Registered Agent on behalf of the limited liability company.

Signature of Registered Agent or individual signing on behalf of the company serving as Registered Agent:

Cheyenne Moseley